

Opportunities to hire a student

Students who participate in Career Preparation or Practicum courses can spend up to three class periods per day working at a training site applying their knowledge and skills. These work experiences can be paid or unpaid depending on the student and the employer's arrangements.

Why should you consider hiring a student?

If you are like most employers in finding skilled employees is the key to your company's success. By training students you can help a qualified applicant pool be available when you need to hire. Students who complete a program of study have attained at least two years of hands-on training and can be a valuable resource for your business.

How do you handle insurance?

As with any employee, the employer takes the same responsibilities when hiring a student. To help mitigate these risks a school district may provide liability insurance, accident insurance or both. Texas law gives school districts the ability to purchase certain insurance coverage for the benefit of businesses and students participating in career and technical education (CTE) programs, providing immunity from liability for students. With this coverage, a student who participates in a CTE program approved by a school district or an approved charter school is entitled to immunity in the same manner provided by Texas Education Code Section 22.053 as a volunteer who