

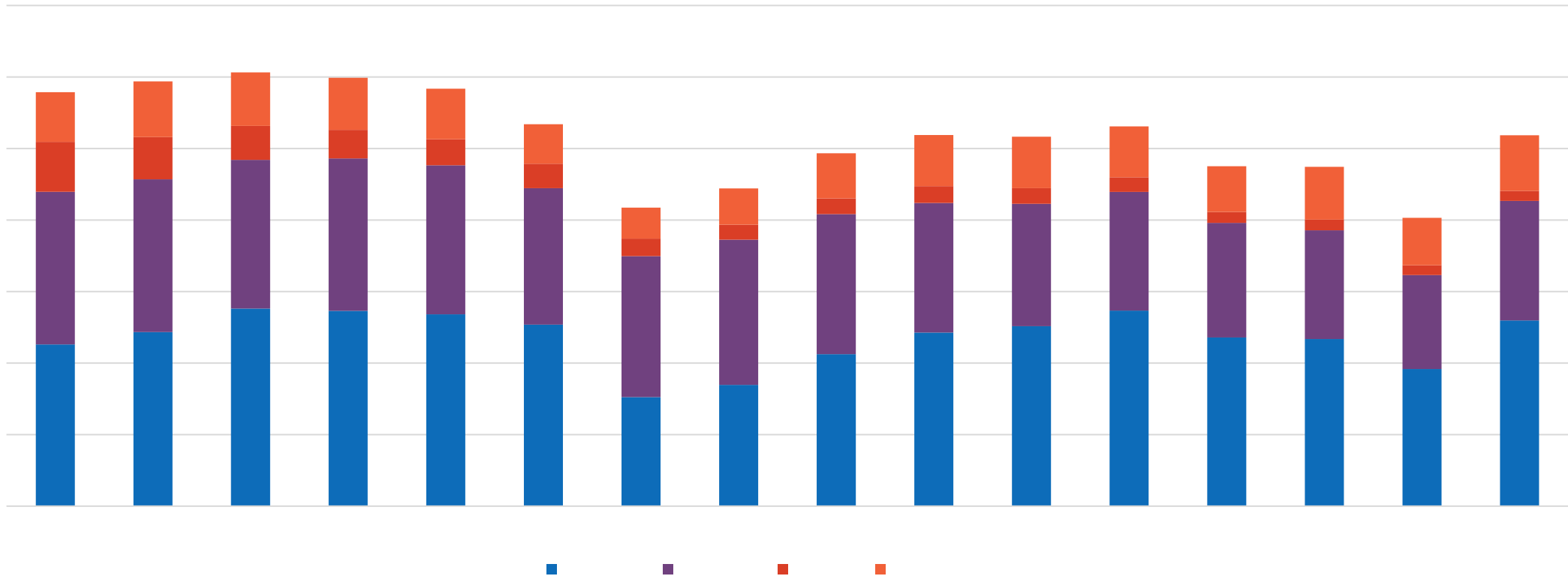
A background image showing a teacher and students in a classroom. The teacher is in the foreground, looking down at a book. The students are in the background, some looking at the teacher. The image is overlaid with a semi-transparent blue and pink gradient.

Certification Assignment Flexibilities and Hiring Processes

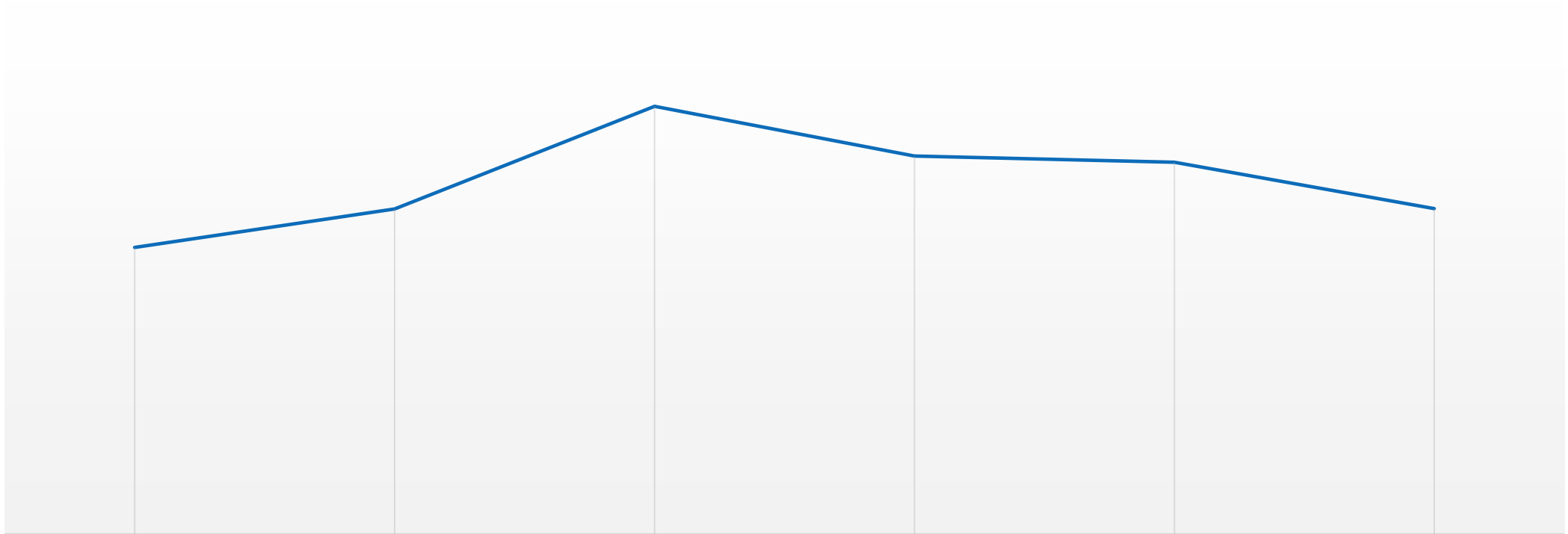
Session Agenda



Fewer new teachers were certified in 2019-2020, but this number rebounded somewhat in 2020-2021



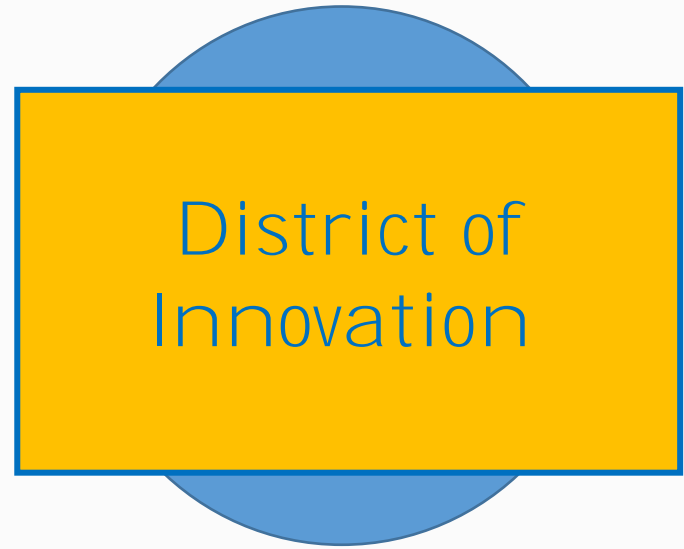
The rate of Emergency Credentials has not greatly fluxed



District of Innovation Impact?

Anglin, Kylie L. . (2021). The Role of State Education Regulation: Evidence from the Texas Districts of Innovation Statute. (EdWorkingPaper: 21-479). Retrieved from Annenberg Institute at Brown University: <https://doi.org/10.26300/pt72-sk75>

7 Ways to Qualify an Uncertified Teacher



Panel Discussion Goals

Discussion Prompt #2 Hiring Process Changes

What hiring processes have proven successful over time?

Discussion Prompt #3 Recruitment Strategies

What are some key recruitment strategies?

Discussion Prompt #4 Retention Strategies

What are some key retention strategies?