

Date: February 16th, 2023

Session: Compensation Breakout Session

Task Force Members discussed the compensation section of the draft final report. The group discussed that the following would be important in the communication of the final report.

Theme 1:

- A. **Fund an increase in overall teacher salaries by increasing the basic allotment and other state funding mechanisms, while increasing the requirement that school systems prioritize new funding towards teacher salaries**

Task Force members discussed how to make the recommendation stronger. This included a desire to further require districts to put new funding towards teacher salaries. Members also discussed the role of advocacy to ensure this recommendation is acted on, both at the local and state level.

actionable. They raised questions about the meaning of the value of Texas teachers."

- C. **Provide technical assistance for school systems to engage in strategic compensation and staffing considerations to further increase and differentiate salaries**

Task Force members shared a need for more support around the Teacher Incentive Allotment (TIA), including additional technical assistance related to including more teaching assignments and encouraging districts to adopt TIA.

Theme 2:

- A. **Reduce the cost of healthcare insurance for teachers**

Task Force members shared the importance of this recommendation, generally, and as it related to

Task Force members asked questions about why this recommendation