

## Working Group Topic Overviews

### Working Group #1: Improving Educator Preparation

Overview: We will explore the current teacher preparation landscape and the impact of teacher preparation on the readiness and retention of novice t



Panel 1: Research Foundation

Karen DeMoss - Prepared to Teach

Panel 2: Strategic Staffing Technical Assistance Providers

Jason Jeitz - ESC 6 Texas Strategic Staffing Lead

Troy Smith - Public Impact

Sarah Beal - US Prep

Panel 3: District and School Leaders

Lucy Borrego - Socorro ISD

Ali Martin - Klein ISD

Ashley Osbourne - Ector County ISD

Justin Terry - Forney ISD

[Working Group #3: Compensation Models](#)

Overview: This working group will explore the role of compensation as it relates to teacher retention and provide possible recommendations for increasing compensation as a whole as well as implementing strategic compensation systems. The Texas Association of School Business Officials (TASBO) will present an overview of the legal framework for salary and the different types of compensation. The working group will hear from district administrators and teachers from four districts across the state that have implemented either

